

### **Personal information**

Name and Address            Siegmund Weber  
Liebengrabenweg 42  
D-92224 Amberg

Date of birth                05th October 1963

Nationality                 German

Civil status                In long-time relationship



### **Work experience**

03/2023 –                    Sabbatical, including among others roundtrip Australia

10/2022 – 02/2023        Harman Becker Automotive Systems GmbH, Garching  
Calculation of the component coverage for finished goods for OEMs by determining the maximum production volume for a 12-week horizon. Regular communication with procurement, material planning and plant management to identify possible solutions to eliminate gaps

04/2022 – 09/2022        Schaeffler Technologies AG & Co. KG, Schweinfurt  
Supply Chain optimization as part of the "SPACE" project, which aims to restructure the Schweinfurt plant. Reorganization of warehousing and material flow. Creation of specifications and outsourcing to logistics service providers

01/2022 – 05/2002        Rehau AG & Co.KG, Erlangen  
Project Manager Optimization of Purchasing Processes: Overall project management of a purchasing project to optimize the competitiveness of the steel reinforcement material group

11/2021 – 12/2021        Interruption of professional activity due to the corona pandemic

07/2021 – 10/2021        Brose AUNDE Fahrzeugsitze GmbH, Ostrava / Czech Republic  
Interim Manager SCM as part of the start-up headrest BMW 7 Series: production control and planning, supplier management, disposition, trouble shooting, bottleneck control, customer care, setup SAP

05/2021 – 06/2021        BCS Automotive Interface Solutions GmbH, Radolfzell am Bodensee  
Optimization of the SCM processes including the use of the SAP ERP system, in particular production control and planning

10/2020 – 04/2021        Eberspächer Exhaust Technology GmbH, Neunkirchen (Saar)  
Project manager optimization returnable packaging management in SAP as well as implementation of Global Transport Label for worldwide use

08/2020 – 09/2020        Interruption of professional activity due to the corona pandemic

07/2020 – 07/2020        SAS Automotive s.r.o., Mlada Boleslav / Czech Republic  
Support a "special inventory" and analysis of process weak-nesses

- 12/2019 – 06/2020 Weber Beratung und Optimierung, Amberg  
Advanced training (correspondence course) in Six Sigma (Black Belt) as well as in Lean Management
- 08/2019 – 11/2019 Minebea Slovakia s.r.o., Kosice / Slovakia  
Interim logistics manager, process optimization with focus on reduction of material stocks, material availability, warehouse management, production planning, supplier management as well as the use of the ERP system SAP
- 12/2018 – 07/2019 SMP Automotive Exterior Kft., Kecskemét / Hungary  
Project manager, trouble shooting in logistics, with focus on container management intralogistics, goods receiving and shipping (delivery just in sequence Daimler and just in time Audi)
- 06/2018 – 12/2018 Eckerle Automotive Kft., Bóly / Hungary  
Project manager for process optimization in logistics, with focus on reduction of material stocks, material availability, warehouse management, production control, supplier management, supply bottlenecks, etc., temporary team leader purchasing and MRP planning as well as assumption of essential tasks of the logistics management
- 12/2017 – 05/2018 FARO Europe GmbH & Co.KG, Korntal-Münchingen / Germany  
Project manager for process optimization in the field of operations as well as the use of the ERP system SAP. Temporary interim logistics manager with responsibility for customs clearance, shipping, warehousing, etc.
- 10/2017 – 12/2017 Magna Steyr Fahrzeugtechnik AG & Co.KG, Graz / Austria  
Project manager for efficiency improvements at a logistics service provider as part of the ramp up production of the new roadsters BMW / Toyota and production BMW 3 Series (JiT / JiS delivery to the production lines)
- 04/2017 – 10/2017 FARO Europe GmbH, Korntal-Münchingen / Germany  
Project manager for process optimization in production. Optimization of the operational and organizational structure as well as the use of the ERP system SAP. Realisation of production scheduling / work preparation, temporary interim production manager
- 01/2017 – 03/2017 Sturm-Gruppe, Salching / Germany  
Project manager for a new conveyor (electric monorail, towing chain conveyor) and a new powertrain (engine, gearbox, front axle, rear axle) at Jaguar Land Rover Halewood / GB
- 04/2016 – 12/2016 WMF Group, Geislingen / Germany  
Project manager, planning and realization of the logistics processes required after the dissolution of the central logistics center in the main plant; dissolution of the logistics center for worldwide distribution at the main plant, interim logistics manager (incoming goods, warehousing and goods issue), project manager for plant planning / master plan
- 11/2015 – 03/2016 EWERK RZ GmbH, Leipzig / Germany  
Project manager, process optimization, resource planning, project management for the implementation of a new internal IT system

- 02/2015 – 10/2015 BMW AG, Dingolfing / Germany  
Project manager, planning and realization of the material supply assembly in the context of the new supply center plant Dingolfing, with sequenced route trains, realization of the routes in co-operation with the logistics planning BMW as well as the logistics planning of the logistics service provider
- 11/2014 – 04/2015 Visteon Corp., Bir el Bey / Tunisia  
Support of the plant management, process optimization, troubleshooting Daimler AG after relocation of production, contact for Daimler plants worldwide, coaching of local employees - in particular Daimler Supplier Portal (Feb. to March 2015 remote)
- 07/2014 – 10/2014 Adler Pelzer Clion GmbH, Bad Dürrenberg / Germany  
Logistics manager, managing and reorganising logistics in Bad Dürrenberg plant (12 co-workers). Optimising logistics processes, in particular taking into account meaningful and efficient use of SAP modules MM, PP, and SD, designing/implementing functional plant layout, managing and developing logistics teams, troubleshooting
- 03/2012 – 06/2014 Volkswagen AG, Wolfsburg / Germany  
Project manager, giving in-house logistics advice to plants of Volkswagen AG. Topics: Analysing current logistics processes, designing efficient and effective process alternatives, selecting appropriate logistics solutions, implementing logistics solutions, managing interfaces, preparing requirement specifications for suppliers, project management
- 07/2011 – 02/2012 Automotive Lighting GmbH, Brotterode / Germany  
Project manager, work out and implementing on-site materials flow optimization. Providing operational support to logistics management, increasing supply assurance for line materials, modernising warehouse structure and reducing stock, clearing flaws in logistics processes, coaching project management
- 01/2011 – 06/2011 MSA Auer GmbH, Berlin / Germany  
Supply chain manager with responsibility for procurement, incoming goods, production control, materials supply, inventory management and production planning. Implementing delivery plans; reducing production residues, material stock and obsolete material, implementing EDI
- 05/2010 – 12/2010 Bolta Werke GmbH, Leinburg / Germany  
Logistics manager with responsibility for incoming goods, materials supply, inventory management, packaging, and forwarding (27 co-workers). Personnel management planning; strategic development of logistics processes and interfaces
- 07/2008 – 03/2010 SIEMENS BTS, Cologne / Germany  
Logistics manager with responsibility for incoming goods, production control, materials supply, and storage, planning and forwarding (26 co-workers); process manager procurement and planning as well as logistical supplier manager. Managing entire logistics and production-control organisation by optimally assigning tasks, implementing consignment and contract warehouse and C-parts management; improving delivery performance, designing and implementing empty-container management

- 07/2002 – 06/2008 GRAMMER AG, Amberg / Germany  
Project manager, taking over current, difficult, and complex development projects, building and shaping customer relationships, quotation and contract management, teambuilding, team management and motivation as well as team-member assessments, project management and documentation, budgetary and progress control, reporting to steering boards, coordinating complex series launches, project management of comprehensive plant expansion in Czech Republic, site analysis for new sewing plant in East Europe
- 02/2002 – 06/2002 WorkLine GmbH, Mettmann / Germany  
Consultant on logistical SAP-processes
- 02/2001 – 01/2002 Siemens Business Services, Frankfurt a.M.  
Certified SAP consultant in logistics modules (MM, PP, SD), Enterprise Buyer Professional (EBP) and Advanced Planner and Optimizer (APO)
- 10/1998 – 01/2001 Levis Strauss GmbH, Heusenstamm / Germany  
Team leader order management, process optimisation
- 10/1994 – 09/1998 AUDI AG, Ingolstadt and Neckarsulm / Germany  
Project Manager in reorganisation projects like Optimising spare-parts storage in Neckarsulm plant, realisation of an Maintenance planning and steering system with focus on materials management in both German Audi plants, moderating “on-going improvement process<sup>2</sup>” (KVP<sup>2</sup>), setting up management-information system for certification of a main department, restructuring of the main department “Plant Service”

Graduated from high school while working (full-time in the last year) and then studying

- 10/1985 – 06/1986 Buderus Sell GmbH, Herborn  
Light metal fitter / light metal aircraft kitchen fitter
- 10/1983 – 09/1985 Army Service (SaZ 2), with, among others, training in electronic mechanics
- 08/1979 – 09/1983 KRUPP Stahl AG, Dillenburg  
Apprenticeship as locksmith / fitter and regular work as locksmith

### **(University) education**

- 10/1987 – 09/1994 Industrial engineering and management (mechanical engineering), Darmstadt / Germany, University of Technology  
Study (through EU ERASMUS programme), Eindhoven / Netherlands  
Student research project, PHILIPS DAP, Groningen / Netherlands  
Traineeship, Precision National Plating Services, Clarks Summit, Pennsylvania / United States,  
Traineeship, Stinnes Corporation, New York / United States
- 02/1984 – 09/1987 Obtained German qualification for admission to a university, evening grammar school, Gießen / Germany
- 08/1977 – 06/1979 Vocational school of electrical engineering, Dillenburg / Germany
- 08/1969 – 06/1977 Primary school, Dietzhöhlztal / Germany  
General secondary and secondary modern school, Eschenburg / Germany

### **Special continuing education and skills**

SAP Consultant Logistics Modules (MM, PP, SD) and EBP (certificate from SAP AG)  
Lean Master (with certificate)  
Six Sigma Black Belt (with certificate)  
FMEA (with certificate)  
Project Management (with certificate)  
Moderator in the continuous improvement process (KVP - Audi AG)  
TÜV-approved auditor (with certificate)  
Personnel management (Creative Leadership I and II)  
Junior Management Programm "Innovation"  
Presentation techniques training, moderation techniques

### **Languages**

Speak, write English (Cambridge University Business English Certificate Higher, student research project in English, traineeship in the United States, etc.)  
Junior secondary level in Spanish (various courses and language-learning holidays)  
Basic French skills (school knowledge)  
Basic Czech skills (various courses at adult education centre)

### **Software skills**

Programming: COBOL, FORTRAN, ABAP  
ERP/MRP: SAP 4.6c, SAP Automotive (logistics modules MM, PP, SD), proAlpha  
MS-applications: PROJECT, WORD, EXCEL, POWERPOINT, ACCESS, VISIO  
Digital Factory: UGS Tecnomatix, Delmia

### **Miscellaneous**

2013 – 2014 Instructor, logistics for bachelors of corporate management, CCI  
Wolfsburg / Germany  
1995 – 1996 Instructor, inventory management and materials-flow structure, CCI  
Heilbronn / Germany

Amberg, 25th September, 2023

