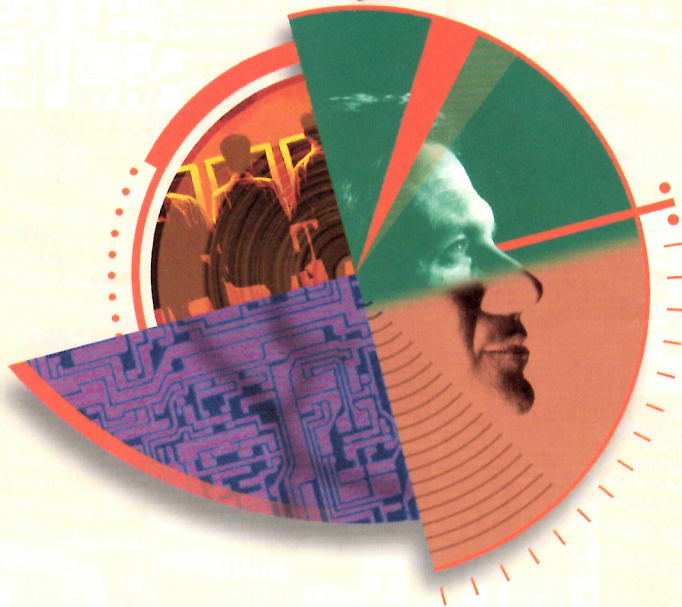




Certified

CONSULTANT



We hereby confirm that

Albert Hermes
SNI Qualificationprogram

is certified as an

SAP R/3 Application Consultant
'Materials Management'
System R/3, Release 3.x

Certificate ID: 0000842841
Certified on: October 24, 1998

Walldorf, November 10, 1998

A handwritten signature in black ink, appearing to read 'W. Weyhermüller'.

Waldemar Weyhermüller
SAP Partner Academy
SAP AG, Neurottstr. 16, 69190 Walldorf